

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257 as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

For Official Use Only

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

E

1 File Number U <u>12388</u>	2 Fiscal Year Covered From <u>I / II / 04</u> Through <u>12 / 31 / 04</u>
3 Name and address of person filing Name <u>Dave L. Ritchey</u> P.O. Box, Bldg, Room No. if any _____ Street <u>2212 NE Andresen Rd.</u> City <u>Vancouver</u> State <u>WA</u> ZIP Code + 4 <u>98661</u>	4 Name, file number, and address of labor organization Name <u>Labovex International Union of NA</u> Labor Organization File Number <u>000131</u> P.O. Box, Building and Room Number, if any, _____ Street <u>905 16th Street Northwest</u> City <u>Washington</u> State <u>District of Columbia</u> ZIP Code + 4 <u>20006</u>
5 Position in labor organization <u>Business manager</u>	

Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is active or seeking to represent	
6 Name and address of Employer (including trade name, if any) Name <u>Doug Buman</u> Trade Name, if any <u>TRI Funds</u> P.O. Box, Bldg, Room No. if any <u>Room 1316</u> Street <u>600 Stewart Street</u> City <u>Seattle</u> State <u>WA</u> ZIP Code + 4 <u>98101-1217</u>	7 a Nature of Interest, Transaction, or Income <u>7-12-04</u> <u>Received Dinner from Doug Buman</u> <u>from Trifunds</u> 7 b Amount <u>340.33</u>

Signature

15 Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed Dave L. Ritchey On 8-15-05 (360) 695-3318
Date Telephone Number

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

<p>8 Name and address of Business (Including trade name if any)</p> <p>Name _____</p> <p>Trade Name if any: _____</p> <p>P O Box Bldg Room No if any _____</p> <p>Street _____</p> <p>City _____</p> <p>State _____ ZIP Code + 4 _____</p>	<p>9 Business deals with:</p> <p><input type="checkbox"/> a Labor Organiz. tion</p> <p><input type="checkbox"/> b Trust</p> <p><input type="checkbox"/> c Employer</p>
---	---

<p>10 If 9.b or 9.c is checked give trust or employer's name</p> <p>Name _____</p> <p>Trade Name if any _____</p> <p>P O Box Bldg Room No if any _____</p> <p>Street _____</p> <p>City _____</p> <p>State _____ ZIP Code + 4 _____</p>	<p>11 a Nature of such dealing _____</p> <hr/> <p>11 b Approximate dollar value of such dealing _____</p>
	<p>12 a Nature of interest held or income received _____</p> <hr/> <p>12.b Amount _____</p>

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer a payment of money or other thing of value

<p>13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)</p> <p>Name _____</p> <p>Trade Name if any _____</p> <p>P O Box Bldg Room No if any _____</p> <p>Street _____</p> <p>City _____</p> <p>State _____ ZIP Code + 4 _____</p>	<p>14 a Nature of payment _____</p> <hr/> <p>14 b Amount of payment _____</p>
<p>13.b Is the Business an Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ?</p>	

August 15 2005

U S Department of Labor
Employee Standards Administration
Office of Labor Management Standards
200 Constitution Avenue NW
Room N 5616
Washington, D C 20210

Re Form LM 30 Filing for John Doe, U-1234, Labor Organization File No

Dear Sir or Madam

Enclosed is my Labor Organization Officer and Employee Report LM 30 for the 2004 reporting period. In filing the report, I have reviewed all of my available 2004 records as well as my recollection. I have provided my best estimate or an estimated price range for the value of the benefit received where I have no knowledge as to an exact amount.

As you know, it was not until March of this year that the Department of Labor initially announced its intention to provide additional guidance to the reporting community concerning the LM 30 report to seek systemic compliance with these requirements and to apply standards adopted in 2005 retroactively to 2004 as a base year in that effort. Further, the Department since that time has continued to issue and revise its compliance advice, including guidance regarding related benefit funds. My understanding is that the Department's guidance to date on LM 30 reporting is still changing and remains uncertain in various particulars.

It may be possible that a covered employer or business not listed on my LM 30 report for 2004 provided something of value as to which I have no documentary record nor any present specific recollection. In accordance with your guidance, it is my understanding that, in that circumstance, I am not required to take any further action.

This filing reflects my good faith effort to comply with the LM 30 reporting provisions and in doing so, I have relied upon the evolving guidance from the Department. The enclosed material represents my best recollection and estimate of all lawfully reported benefits that I received in 2004.

Sincerely,

